|  |  |
| --- | --- |
| Employment Seeker’s Name |  |
| Employment Specialist(s) Completing DSR |  |
| Stage 3 Beginning Date |  |

***Fill in your answers in the white areas.***

# Stage 3: Career Narrative/Vocational Profile

**This last stage synthesizes what has been discovered throughout this process and describes a detailed plan for moving forward. The plan will be discussed at the employment seeker’s home with the newly expanded team.**

### Activities in Stage 3 include:

* Using the key information learned in Discovery, create a career narrative and plan that will guide job development, including ’s 3 Vocational Themes, conditions of employment, an initial financial plan, and plan for transportation.
* Identify all team members to participate in the initial employment planning meeting.
* Share the vocational profile with team members and schedule the employment planning meeting to begin the transition to customized job development.

***Fill in your answers in the white areas.***

## Career Narrative/Vocational Plan

|  |
| --- |
| Skill, Talents, Interests (as observed) |
|  |
| Best ecological fit (what work environments and cultures would be best) |
|  |
| Best learning mode/methodology |
|  |
| Personal Resources (benefits, family support, savings, etc.) |
|  |
| Financial Goals and necessary supports (e.g., Benefits Planner) |
|  |
| Most endearing/engaging qualities |
|  |
| 3 strongest vocational themes |
|  |
| Ideal conditions of employment |
|  |
| “Off the job” supports needed (and who will provide) |
|  |
| How will the employment seeker maintain connections with friends (and who will help) |
|  |
| Transportation |
|  |
| Ideal work schedule (days/hours) and why |
|  |
| The Career Story: Descriptive paragraph summarizing the individual’s Vocational Profile (highlight concrete skills, tasks, and potential contributions to a workplace) |
|  |

## Employment Plan

|  |  |  |  |
| --- | --- | --- | --- |
| Employment Team Members Participating in developing the plan | | | |
| Name |  | Relationship |  |
| Name |  | Relationship |  |
| Name |  | Relationship |  |
| Type of Meeting (virtual, in-person, email, etc.) | | | |
|  | | | |
| Date Meeting Will Occur | | | |
|  | | | |

Attach visual portfolios/resumes, and other tools for Job Development as needed.