* Collaborate with trainer(s), supervisors, and new employees to modify job tasks only after data has shown that existing and supplemental training protocols were insufficient to support new employee to master the task(s)
* Develop modifications that align with existing company protocols and that could also benefit other employees (if possible)
* Renegotiate or replace job duties in collaboration with supervisor/trainer and new employee only as last resort; ensure that any changes do not result in reduction in hours or perception of employee as competent and valued within the workplace
* Support Natural Trainer(s) to teach modified or new/replaced tasks in accordance with CETSP (e.g., support natural trainer to teach modified task, stepping in to support only as needed)