* Identify targets for fading to ongoing (maintenance) supports (e.g., new employee mastered 80% of tasks; coworkers/trainers confident and competent with providing majority of training and support; contingency plan in place to address emerging issues or opportunities)
* Develop plan to transition to long-term support services in collaboration with employer, long-term services support specialist, and new employee
* Delineate ongoing support roles and responsibilities in the transition plan, including the support that will be provided by co-workers and supervisors and the supplemental support provided by the employment specialist or long-term support specialist, if any.
* Support seamless transition to long-term supports (requires both the CETS specialist and the long-term support specialist being onsite together for a period of time)
* With the employee and employer, develop plan to resolve issues identified above or pursue opportunity and evaluate the effectiveness of the plan once implemented.